

DR. HEMALATHA. B. KALASANNAVR.

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Objective: To consolidate a career in the field of Organization Development programmes, Administration, Research, Teaching, Management, Monitoring and Evaluation, Agriculture and skill development training, Arrangement, Setup of Units, Marketing, Service Doing Business with the Poorest Pupils of the Society Model Villages. Intelligent Villages. Innovative Villages. Skill Development Villages. Eco-Tourism Villages. Gold Age Villages. Women Entrepreneurs, Women Self Help Group & Farmer Producer Company Ltd. by effective utilization of my knowledge and skills acquired through my vast experience.

Executive Summary:

I Dr. Hemalatha. K, worked with Research Centers, Educational Institutions, NGO's, having an overall experience of 27+ years of experience as a Social Scientist, Economist, Research Director, Director, Principal, Professor, Administrator, Researcher in the world Bank Project, Monitoring, Teaching/Training, Development programmes, Documentation, Research and Development, Agriculture and skill development training, Arrangement, Setup of Units, Marketing, Services for Poorest Pupils of the Society, Development of modern technology and Eco -Tourism, Gold Age Villages, Women Entrepreneurs, Women Self Help Group & Farmer Producer Company Ltd.

I am well versed with the operational matters of Organization and Development programs, Projects and the various aspects of development consolidation and management, know about AICTE, UGC & Higher Education functioning. Experience to get AICTE/ University approval for PG/UG courses from University, Higher Education and AICTE. Handled all major responsibilities and committed for the Academic Development of the Institution, well versed with Research Development programmes

I have in-depth knowledge and exposure in the areas mentioned below where my abilities have been put to test and proved not wanting.

- All major administrative responsibilities of Institution
- Looking all Institutions Development and administration work
- Education and Research Advisor to Research Centers/ Management and Education Institutions
- Handled all major Responsibilities of society
- National Coordinator for other sister Institutions
- Worked with AICTE, UGC, interactions with universities.
- Functioning of Higher Education works and brought Education, Training Centers
- Well versed with Research and Development Program to get projects from different Departments & Sections
- Approvals of UG /PG courses and committed for the Development of the Institution
- Self-starter and highly committed leader with strong Conceptual knowledge.
- Committed worker for the Development of the Institution
- Recruitment in charge for other Institutions
- Monitoring of community-based programs and community run programmes and institutional growth and functions.
- Conceptualization of Monthly, quarterly and yearly M&E designs and formats.
- Monitoring Community Asset Creation Program.
- Agriculture and skill development Trainings, Programme Arrangements, Setup of units, Marketing.

- Service doing Business with the poorest pupils of the Society, Model, Intelligent, Innovative villages, skill development villages, Gold Age villages.
- Women Entrepreneurs, Women Self -help Group & Farmer Producer company Ltd, by effective utilization of Self -help Group
- Worked as a Social Scientist/ Economist/Research Director/ Principal Investigator in different Institutions, NGO's/Research Centers and Company.
- Experienced & brought Empaneled Centers from KEA (State Govt) MWCD (Central Govt), MSME
- Social /Humanities Research on various issues by using both quantitative and qualitative methods.
- Designing Research modules and developing research tools.
- Worked in UBA, ICSSR/IMPRESS, NCW, KEA, MWCD, Parliament/Lok Sabha, University, Panchayat Raj, Women Empowerment, Cooperative Management, Socio Economic Projects. NitiAyog.
- Data collection through both primary and secondary sources, Audio and video recording of oral histories of individuals and collectives
- Documentation, Assimilation and Generating Reports.
- Assisting to formation, monitor, co-operative societies for strengthening, marketing, finance assistance.
- Teaching Exposure for under graduate and Post graduate programs in different streams.
- Guiding for Students, Faculties, adoption of new methods and practices in Education
- Exposed to placement concepts through networking.
- Organizing and Coordinating various Programmes, (sports, health camps, workshops, meetings, seminars etc.

Summary of Experience:

Academic Experience: 11 years

- Principal cum Director (MIMM Bangalore): **5+years**
- Principal (RJS Bangalore/SSIBM Tumkur): **4 years**
- Main Administrative Officer/ Co-Ordinator/ Advisor (SJR/NIMMS Bangalore): **2 years**
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Research Experience: 14 years

- **Senior Vice Chairman/Advisor: SilpoSathi Industrial Projects Consultancy Ltd Kolkata**
(Part time: 2009 -2019 & Full Time: 2019-2021)
- Research Director/Social Scientist/Professor: Research & Development Center Acharya Institutes Bengaluru - **3 years +**
- *Monitoring Officer /Social Scientist* (World Bank & IFAD Assisted Swashakti Project)- Bangalore, Karnataka: **3 years**
- *Project Director*: CARE (Chemical Addiction Rehabilitation Education) and Samarthanam Disabled Organization Bangalore -**5 years**
- *Research Associate*: SEARCH-HRD Bangalore: **1 year**
- *Project Officer*: CICOPA. Co-operative Management Institute: **1 year**
- *Field Investigator-Chilly Production*. Karnataka University Dharwad **1 year**

Teaching: Total Experiences- 08 years

- *Professor/Guest Faculty: MIMM/SSIBM/RJS/ NIMS:2 years*
- *Faculty - M.A. RAZA First Grade College Bangalore:1 year*
- *Faculty-G.G.D. Arts, BMP Commerce, and SVS Science College Bailhongal: 5-years*

Present full time Service as Advisor and Senior Vice – Chairman in SilpoSathi Industrial Projects Consultancy Ltd Kolkata: Works in Women Empowerment Mission, Women Entrepreneurs Development, Awareness programs, skill Devt Trgs, Successful Model and smart Villages, Formations of Cooperatives Farmer Producer Companies, mentorship, Organic Farming, Smart Village, Poultry, Dairy Fishery, Medicinal hubs, Floriculture, Food Processing, Mktg. Tuning job seekers into job give us. Involvement in Education Programmed

Last Work: Research Director/Professor/Social Scientist in R&D -Acharya Education

Institution Bangalore Director: Skills and Vocational Studies Center. Principal

Investigator: KEA, Co-Director IMPRESS/ICSSR, PI: Internal Security in Universities, UBA:

Principal Investigator, Coordinated with 16 Acharya Education Institutions and Present

Project Work Details

No. of Coordinated Projects: 65

Empanelment's: KEA-GOK, MWCD –WCD-New Delhi- 25 Programs Complete

Ongoing Projects: ICSSR, NCW, MWCD, KEA, UBA

1) Unnat Bharat Abhiyan Project, 2) Ministry of Women and Child Development (MWCD) –New Delhi: Empaneled AIGS as Resource Institution for conducting training programs/Workshops on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013.3) Under IMPRESS Scheme on "Strategic Investigation and Effective Implementation on Socio Economic empowerment of Handloom Weavers; Working as a Co-Director. 4) NCW: Research/Workshops/Conference/Webinar works completed 5) Shortlisted: Accountability of Parliamentarians in discharging their duties and need for electoral Reforms: A study of self-perception and public perception 6) Institution is Empanelment Karnataka Evaluation Authority

Papers Presented:

- "Socio- Economic conditions of women workers" in ISEC Bangalore.
- "Occupational mobility of women workers in Industries" in Karnataka University Dharwad.
- Women members in Panchayat Raj in HRD- SEARCH Bangalore.
- Achievements & Constraints in Panchayat HRD- SEARCH Bangalore.
- Forty-eight case studies (Rural Women) presented in Koppa Training Center Bangalore
- Relevance of IGNOU certificate programmes for women & Rural Areas.
- Women education opportunities through IGNOU.
- Guidance for project writing with reference to management and Baccalaureate programmes.
- Role of education for economic development & social Transformation for Women.
- More than 20 times Presented Women Empowerment related papers in world Bank Project
- Designing Research modules and developing research tools in World Bank Bulletin.
- Four years' experience in Swashakti project Quarterly Bulletin
- Yearly Swashakti project report –Three times
- Sheep Book published in SEARCH Bangalore (Team Work)

Media Interaction

- Participated in Radiophone in programmes through All India Radio on various issues concerning women and economic health of the state.
- Induction programmes for P.G. Diploma Students IGNOU through F.M channel phone in programme.
- Drudgery Reduction programme in Swashakti Programme.
- Importance of savings and income generation activities.

Education Qualifications:

**Ph.D. (Occupational Mobility of Women Workers in Industries, Dept: Economics), M.A. (Economics),
MBA (HR) PGDHRM, PGDIM, DIM, B.A (Economics/Statistics)**

Course /Fellowship Completed Goldman Sachs 10,000 Women conducted in 2021 at Indian Institute of Management /NSRCEL Bangalore: Goldman Sachs 10,000 Women is a global initiative that fosters economic growth by providing women entrepreneurs around the world (Covered 120 countries) with a business and management education, mentoring and networking, and access to capital.

One-year UGC-STRIDE (Scheme for Trans-disciplinary Research for India's Developing Economy) Research Capacity Building Program, Green Belt Training and Certification in Six- Sigma Approach.

Additional Qualifications:

1. Computer certificate course: Concepts, Windows 95/98, MS. Office,
2. SPSS. (Monitoring and Data Management Tool)
3. Certified -ICSSR Research Methodology Course.
4. Painting Certificate Courses (oil, water, fabric, blade, glass, nib, paper, murals)
5. Hindi Madyham Passed with distinction.
6. Advanced Drawing Certification.
7. Training /Certificate of Monitoring & Evaluation organized by World Bank Project/Central Govt
8. Training /Certificate of Administration Procedure organized by World Bank Project/Central Govt

Extra-Curricular Activities:

Award Certificates:

- Best Educationalist Award and Bharat Jyothi Award
- Padma Awards, 2019 Certificate of Excellence
- DIDAC Educational appreciation Award

Memberships/Certificates:

- World Economics Association Community Interest Company Number 07507045 12 Maurice Road, Bristol BS6 5BZ, United Kingdom.,
- Ford Foundation, Confederation of Indian Industry: No: C000353153KB
- Human Rights Certificate from National Human Rights Commission New Delhi India
- Women Rights Certificate from National Commission for women New Delhi India
- Executive Member in Women's University Association.
- Corporate Member of India's Most famous Organizations: CII, ICC, FICCI, BCCI, IDRI, ICAR, BICC,
- General Champion in Sports – Track and Field events Karnataka University.
- Actively participated in various cultural events/ competitions in the fields of music, literacy, dramatics, debates Folk dance, skit etc.

Languages Known: English, Hindi, Kannada

Hobbies: Reading, Writing, Listening to Music, Painting, Travel etc.

Dr. Hemalatha. B Kalasannavar

